

**STATUTE of the
Wroclaw University of Health
and Sport Sciences**

consolidated text

Wrocław 2022

**Statute of the Wrocław University of Health and Sport
Sciences**

**Division I
General provisions**

§ 1

1. The Wrocław University of Health and Sport Sciences, hereinafter referred to as the "University", is a public university established in 1946 and transformed on the basis of:
 - 1) Regulation of the Council of Ministers of 5th July 1950 on the transformation of the Studies of Physical Education at the Medical Universities in Poznań, Wrocław and Kraków into Higher Schools of Physical Education (polish: Wyższe Szkoły Wychowania Fizycznego), (Dz.U. No. 29, item 273);
 - 2) the Regulation of the Council of Ministers of 11th December 1972 on the change of the name of Higher Schools of Physical Education (polish: Wyższe Szkoły Wychowania Fizycznego), (Journal of Laws No. 54, item 350).
 - 3) Act of 9th June 2022 on changing the name of Wrocław University of Health and Sport Sciences (polish: Akademii Wychowania Fizycznego we Wrocławiu), (Dz. u. 2022, item 1478)
2. The University has legal personality.
3. The headquarters of the Wrocław University of Health and Sport Sciences is the city of Wrocław.
4. The University operates on the basis of the Act of 20th July 2018. Law on Higher Education and Science, hereinafter referred to as the "Act", as well as executive acts issued on its basis and this Statute.

§ 2

1. The University has a banner, emblem and logo and a ceremonial for the use of the banner.
2. The image, the description of the emblem, the banner and the logo as well as the rules for the use of the logo and the ceremonial use of the banner are presented in Annex 1 to this Statute.
3. The University's emblem and logo are subject to legal protection and their use, apart from the cases covered by the rules referred to in paragraph 2, requires the consent of the Rector.

§ 3

The University uses its official name in English: Wrocław University of Health and Sport Sciences.

§ 4

Employees of the University as well as students and doctoral students are members of the community of the University, who are entitled to active voting rights in the University according to the rules laid down in this Statute.

§ 5

1. The University is autonomous in all areas of its operation under the terms of the Act.
2. The University shall have statutory autonomy. The Statutes and amendments to the Statute shall be adopted by the Senate by an absolute majority in the presence of at least half of the statutory number of members, after consultation with the University

Board expressed by a majority of the statutory number of members and the trade unions operating at the University.

§ 6

1. The competence of the bodies of the University, as well as the rules of operation of the University's organisational units, are governed by the Act, the Statute and the regulations issued on the basis thereof.
2. Resolutions and decisions of the University's bodies are public, unless otherwise provided by law.

§ 7

1. The University operates within a system of higher education and science whose mission is to provide the highest quality education and scientific activity, to shape citizenship, and to participate in social development and the creation of an innovation-based economy.
2. In its activities, the University is guided by the principles of freedom of teaching and freedom of research, as well as the principles of tolerance and respect for differences in world-view. The University shall endeavour to ensure that a cult of truth and conscientious work as well as an atmosphere of mutual kindness prevails in the academic community.
3. The University's core tasks include:
 - 1) providing education;
 - 2) providing postgraduate studies or other forms of education;
 - 3) conducting scientific activities, providing research services and transferring knowledge and technology to the economy;
 - 4) providing doctoral education;
 - 5) training and promotion of university staff;
 - 6) creating the conditions for people with disabilities to participate fully in:
 - a) the process of admission to the university for the purpose of education,
 - b) education,
 - c) carrying out scientific activities;
 - 7) educating students in the sense of responsibility for the Polish state, national tradition, strengthening democratic principles and respect for human rights;
 - 8) creating conditions for the development of students' physical culture;
 - 9) to disseminate and multiply scientific and cultural achievements, including by collecting and making available library, information and archive collections;
 - 10) acting for the benefit of local and regional communities;
 - 11) promoting physical culture in its broadest sense.
4. In performing the tasks set out in paragraph 3, the University shall co-operate with national and foreign institutions and organisations in the fields of research, teaching, sport and educational activities and shall participate in the creation of the European Higher Education Area.
5. The University may run student dormitories and student canteens.

§ 8

1. The University maintains lasting ties with its graduates.
2. The University is concerned to preserve the memory of distinguished staff, alumni and students.
3. The Senate of the University may name organisational units, edifices and auditoriums after persons of merit and resolve to place commemorative plaques and sculptures on the premises of the University. The Senate may establish other forms of commemorating persons of merit.
4. Detailed rules for the naming of organisational units, buildings and auditoriums after persons of merit are laid down in separate regulations adopted by the Senate.

§ 9

Organisations of employees, students, doctoral students, graduates and friends of the University may operate at the University, in accordance with the rules laid down in the relevant regulations.

§ 10

1. The academic honorary degree conferred by the University is the title of Doctor honoris causa.
2. The title of honorary doctor honoris causa may be conferred by the Senate on persons of particular merit to scientific, cultural, social or political life.
3. A proposal for the conferment of an honorary doctorate may be submitted by an academic staff member employed at the University as their principal place of work. The proposal is submitted to the Rector in writing, providing brief information about the candidate and the reasons for the nomination.
1. The Rector submits the nomination to the preliminary opinion of the University's College of Management (polish: Kolegium Zarządzcze Akademii)
4. After the College of Management of the University has given its opinion on the nomination, the Rector presents the proposal for the conferment of the title to the Senate.
5. The initiation of proceedings for the award of an honorary doctorate is effected by a resolution of the Senate adopted by a three-fifths majority of its statutory membership.
6. The Senate adopts the resolution on the award of an honorary doctorate after receiving two opinions (reviews) on the matter.
7. Individuals who have been awarded an honorary doctorate may attend meetings of the Senate as well as academic ceremonies organised at the University.
8. The award of an honorary doctorate follows the delivery of a laudation at a formal meeting of the Senate.

§ 11

1. The Senate may, by means of a resolution, award academic teachers or research staff for special merits to the University with the highest award Laurel of the Wrocław University of Health and Sport Sciences.", hereinafter referred to as the Laurel of the University.
2. The Rector's application for the University Laurel is initially reviewed by the University's College of Management and finally by a chapter made up of professors employed at the University as their primary place of work.
3. The presentation of the University Laurel follows the delivery of a laudation at a formal meeting of the Senate.

§ 12

1. The Senate, by way of a resolution, may award the Medal of "Merit to the Wrocław University of Health and Sport Sciences.", hereinafter referred to as the University Medal, to long-term employees of the University for outstanding scientific, teaching or organisational achievements and to other persons or state and local government institutions supporting the activities of the University.
2. The Senate of the University may also award commemorative medals to employees and students of the University, other persons or institutions.
3. Detailed rules and criteria for the awarding of decorations and medals are laid down in regulations adopted by the Senate.

§ 13

Academic ceremonies taking place at the University are set out in Appendix 2

Section II Organs of the University

§ 14

The bodies of the University are the University Council, the Rector, the Senate and the Council of the Scientific College.

§ 15

1. The University Council is the collegiate body of the University.
2. The tasks of the University Council include:
 - 1) giving its opinion on the university's draft strategy;
 - 2) giving its opinion on the draft statute;
 - 3) monitoring the financial management of the university;
 - 4) monitoring the management of the university;
 - 5) identifying candidates for the rector, following an opinion by the senate;
 - 6) giving an opinion on the report on the implementation of the University's strategy;
 - 7) selection of an audit firm to audit the university's annual accounts;
 - 8) promotion of the University in the local, national and international environment.
 - 9) Participation in selection committees for management positions at the University.
3. As part of its monitoring of financial management, the University Council:
 - 1) gives its opinion on the material and financial plan;
 - 2) approves the report on the implementation of the material and financial plan;
 - 3) approves the financial statements.
4. In carrying out its tasks, the University Council may request inspection of the University's documents.
5. In carrying out the tasks referred to in paragraphs 2 and 3, the members of the University Council shall be guided by the best interests of the University and shall act for the benefit of the University.
6. The University Council submits an annual activity report to the Senate.

§ 16

1. The University Council consists of six members appointed by the Senate and the President of the University Student Government Council. The members of the University Council must meet the requirements set out in the Act.
2. The procedure for the appointment and removal of members of the University Council is set out in the regulations adopted by the Senate.
3. In the event that a member of the University Council ceases to be a member of the University Council in the situations specified in the Act, as determined by the President of the Senate, the Senate shall immediately appoint a new member for the remainder of the term of office.
4. The University Council is chaired by its President, elected by the Senate on the proposal of the Rector.
5. The University Council, at its first meeting, shall adopt rules of procedure proposed by the President specifying the procedure for its functioning. An amendment to the rules of procedure may be adopted upon the proposal of at least three members of the University Council.
6. The members of the University Council, with the exception of the President of the University Student Council, shall receive a monthly remuneration in an amount to be

determined by the Senate on the proposal of the Rector.

7. The University Council deliberates at ordinary meetings convened by the President in accordance with the schedule adopted for the academic year, but at least twice a semester.

8. Extraordinary meetings of the University Council may be held, which shall be convened by the President on his/her own initiative, at the request of the Rector or at the request of at least two of its members within seven days of the request.
9. Minutes of meetings of the University Council shall be drawn up and must be adopted at the next meeting.

§ 17

The Rector, as a single-person body, manages the activities of the University, represents it externally and is the superior of the University's staff, students and doctoral students.

§ 18

1. The tasks of the Rector include matters concerning the University, with the exception of those matters reserved by the Act or the Statute to the competence of other bodies of the University.
2. The tasks of the Rector include, in particular:
 - 1) representing the university;
 - 2) university management;
 - 3) preparing the draft statute and the draft strategy of the university;
 - 4) reporting on the implementation of the University's strategy;
 - 5) the performance of labour law activities;
 - 6) Appointment and removal of persons to hold management positions in the university;
 - 7) conducting human resources policy at the university;
 - 8) the creation of a degree programme in a specific field, level and profile;
 - 9) creation of doctoral schools;
 - 10) setting an enrolment limit;
 - 11) the financial management of the university;
 - 12) ensuring that the regulations in force at the university are enforced.
3. The Rector gives organisational regulations which specify:
 - 1) the organisational structure of the University and the division of tasks within that structure;
 - 2) the organisation and principles of the University's administration.
4. Administrative decisions issued by the Rector are subject to a request for reconsideration.
5. The Rector is liable for his or her actions under the terms of the Act and separate regulations.

§ 19.

1. The rector directs the activities of the University with the assistance of the vice-rectors, whom he appoints and dismisses. The appointment of a vice-rector whose responsibilities include student affairs or the affairs of doctoral students must be agreed with the Student Council or the Doctoral Student Council respectively. Failure on the part of the council to adopt a position within seven days shall be regarded as approval.
2. The person taking up the post of vice-rector must adequately fulfil the requirements set out in § 21 with the exception of point 6).
3. The Rector may appoint proxies to perform specific tasks, except for matters reserved to the exclusive competence of the Rector.

§ 20

The Rector, together with the Vice-Rectors, the Deans, the President of the Scientific College, the Chancellor, the Chief Accountant - Quaestor, the Director of Employee Affairs and the Director of Information Technology and University Development constitute the University's Board College (polish: Kolegium Zarządcze Akademii). In special cases, the Rector may invite other persons to the work of the College.

§ 21

The Rector may be a person who meets the following requirements:

- 1) has full legal capacity;
- 2) has full public rights;
- 3) has not been convicted of an intentional crime or an intentional tax offence by a judgment which has the force of res judicata;
- 4) has not been disciplined;
- 5) did not, in the period from 22 July 1944 to 31 July 1990, work in, serve in or cooperate with State security bodies within the meaning of Article 2 of the Act of 18 October 2006 on the disclosure of information on documents of State security bodies from 1944 to 1990 and the content of such documents (Journal of Laws of 2017, item 2186, as amended);
- 6) holds at least a post-doctoral degree;
- 7) has not reached the age of 67 by the date of commencement of their term of office.

§ 22

1. The Rector from among the candidates approved by the Senate and indicated by the University Council chooses the Electoral College of the University by an absolute majority of votes with at least half of its members present.
2. The candidate for Rector may be proposed by:
 - 1) University Council;
 - 2) Rectors' Council;
 - 3) University Student Council;
 - 4) University Doctoral Student Council;
 - 5) employees of the University of at least 20 persons, whereby an employee may participate in the application of one candidate.
3. The election of the Rector and other elections at the University are carried out by the University's Election Committee, whose members and chairman are appointed by the Senate on the proposal of the Rector from among the staff of the University.
4. The detailed procedure for the election of the Rector is set out in Annex 3.
5. The results of the election of the Rector shall be notified to the Minister responsible for higher education and science by the Chairman of the Electoral College of the University.
6. In the event of the expiry of the Rector's mandate in the situations stipulated by the Act, which are ascertained by the President of the Electoral College, the Electoral College shall immediately elect a new Rector for the remainder of the term.
7. In the period from the date on which the term of office is declared to have expired until the date on which a new Rector is elected, the duties of the Rector shall be performed by the oldest member of the Senate holding at least a post-doctoral degree.

§ 23

1. The Rector may be dismissed by the Electoral College by a majority of at least three-quarters of the votes in the presence of at least two-thirds of its statutory membership.

2. A motion for the dismissal of the Rector may be proposed by the Senate by at least 1/2 of the statutory majority or by the University Council.
3. In the event of the dismissal of the Rector, the provisions of §22.5 shall apply accordingly.

§ 24

1. The Electoral College of the University consists of electors who may be persons fulfilling the conditions set out in the Act in Article 20, Paragraph 1, Items 1-5, 7. The College consists of:
 - 1) academic staff with the academic title of professor or post-doctoral degree of employed at the University as their primary place of employment;
 - 2) not less than 10% of representatives elected from among the other academic staff employed at the University as their primary place of employment;
 - 3) not less than 20% of representatives elected from among doctoral students and from among students in proportion to the size of both groups in the University, with each group being represented by at least one representative;
 - 4) not less than 5% of representatives elected from among non-academic staff.
2. The detailed composition of the Electoral College and the procedure for the election of electors is set out in Annex 3.
3. The term of office of a member of the Electoral College shall expire in the following cases:
 - 1) employee ceases to be an employee of the University;
 - 2) The doctoral student ceases to be a doctoral student of the University;
 - 3) the student ceases to be a student of the University or takes a break in his/her studies as specified in the study regulations;
 - 4) the holder of the mandate has lost the right to vote;
 - 5) to move to another electoral curia due to academic promotion,
 - 6) death of a member of the Electoral College .
4. If an elector's mandate expires or if the number of electors has to be supplemented for other reasons, a by-election shall be held sufficiently in advance of the scheduled electoral meeting of the Electoral College.

§ 25

1. The electors referred to in §24 are elected at meetings of all academic staff organised by the University's Electoral Committee at the respective faculties (number of electors proportional to the number of employees).
2. Electors from among other academic staff employed outside the faculties are elected at meetings organised by the University's Electoral Committee (the number of electors is proportional to the number of employees in non-faculty units).
3. The election of electors from among doctoral students shall be carried out in accordance with the regulations of the doctoral student council.
4. Electors from among the students shall be elected in accordance with the provisions of the Student Council's Regulations. The number of electors from each faculty shall be determined in proportion to the number of students in that faculty.
5. The election of electors from among non-academic staff is carried out at meetings organised by the University's Electoral Committee.
6. The distribution of mandates is carried out by the University's Electora Committee for staff as of 15 January in the last year of the term of office.

§ 26

1. The Senate is a collegiate body of the University, chaired by the Rector. Resolutions of the Senate adopted in matters within its competence are binding on the Rector and the entire University community.
2. The tasks of the Senate include:
 - 1) adopting the statutes;
 - 2) adopting the study regulations;
 - 3) adoption of the rules of procedure of the doctoral school;
 - 4) adopting the University's strategy and approving the report on its implementation;
 - 5) appointing and dismissing members of the University Council;
 - 6) giving an opinion on the candidates for Rector;
 - 7) carrying out a performance evaluation of the University;
 - 9) making recommendations to the University Council and the Rector on the tasks they carry out;
 - 10) conferring honorary doctorates, the Laurels of the University, medals and awards;
 - 11) to determine the conditions, procedure and date of commencement and completion of enrolment;
 - 12) setting up study and postgraduate programmes;
 - 13) setting the training programmes of the doctoral school;
 - 14) determining how learning outcomes are to be validated;
 - 15) determining the models of diplomas issued by the University;
 - 16) Identifying candidates for institutions representative of the higher education and science community;
 - 17) performing tasks related to:
 - a) the assignment of levels of the Polish Qualifications Framework, hereinafter referred to as 'PRK', to qualifications awarded on completion of postgraduate programmes,
 - b) the inclusion in the Integrated Qualifications System of qualifications awarded on completion of postgraduate studies and other forms of education;
 - 18) expressing the opinion of the University community on matters submitted by the Rector, University Council, Council of the Scientific College, Faculty Council or at least one member of the Senate.
3. The department of a study programme require the submission of an opinion by the student council and a study programme in a doctoral school require the submission of an opinion by the doctoral student council within 14 days. If the 14-day period has expired without success, the requirement for an opinion is considered to be fulfilled.
4. If the Senate passes a resolution in breach of the provisions of the Act or the Statutes, the Rector suspends the implementation of the resolution and, within 14 days of its adoption, convenes a meeting of the Senate to reconsider the resolution. If the Senate does not amend or repeal the suspended resolution, the Rector shall forward it to the relevant Minister for consideration under Article 427(2) of the Act.
5. The Rector shall suspend the implementation of a resolution of the Senate violating an important interest of the higher education institution and, within 14 days of its adoption, shall convene a meeting of the Senate to reconsider the resolution. After reconsideration of the suspended resolution, it may come into force if the Senate votes in favour of its retention by a majority of at least $\frac{2}{3}$ of the votes in the presence of at least $\frac{1}{2}$ of its statutory membership.

§ 27

1. The Senate consists of:
 - 1) Rector as chairman;
 - 2) elected representatives of academic staff employed as professors or professors of the University, with a total of no less than half of the Senate;
 - 3) elected representatives of other academic staff in a total number, together with representatives of non-academic staff, of no less than 25% of the Senate;
 - 4) elected representatives of students and doctoral students in a number of no less than 20% of the Senate, including no less than one representative of doctoral students.
2. The following attend the Senate meeting in an advisory capacity: the Vice-Rectors, the Deans, the President of the Council of the Scientific College, the Chancellor, the Chief Accountant - Quaestor, the Director of Employee Affairs, the Director of the Library and one representative from each trade union active at the University.
3. The meeting of the Senate may also be attended in an advisory capacity by persons invited by the Rector, in particular the President of the University Council and former Rectors forming the Rectors' Council.
4. The election of the members of the Senate referred to in act 1 in section 2-4) shall be conducted by the Election Committee of the University in accordance with the procedure set out in Appendix 3.

§ 28

1. Ordinary meetings of the Senate shall be convened by the Rector in accordance with the timetable adopted for the academic year, but at least three times a semester, except during periods free from teaching.
2. Extraordinary meetings of the Senate are convened by the Rector on his own initiative, at the request of the President of the University Council or at the request of at least one third of its statutory membership within seven days of the request.
3. The detailed convening and working procedures of the Senate are set out in Appendix 4.

§ 29

1. The mandate of a member of the Senate expires in the following cases:
 - 1) employee ceases to be an employee of the University;
 - 2) The doctoral student ceases to be a doctoral student of the University;
 - 3) the student ceases to be a student of the University or takes a break in his/her studies as specified in the study regulations;
 - 4) the holder of the mandate has been disciplined with disqualification from holding a leadership position at the University;
 - 5) the holder of the seat has lost his or her passive electoral right;
 - 6) the holder of the mandate has resigned;
 - 7) the person elected was recalled by the voters;
 - 8) the holder of the mandate has moved to another electoral curia due to academic promotion,
 - 9) death of a member of the Senate.
2. The mandate of a member of the Senate, with the exception of the members mentioned in § 27, act 1, section 2-3, shall, in addition to the cases mentioned in act 1, also expire in the event of unexcused absence on three consecutive meetings of the Senate or in the event of inability to attend for more than six months.
3. The recall by the electors takes place at a meeting called by the Rector.
4. The termination of a mandate shall be declared by resolution of the Senate on the proposal

of the Rector.

5. The resolution declaring the term of office expired shall serve as the basis for calling a by-election if the remainder of the term of office of the representative whose term of office has expired is more than six months away. By-elections shall be held in the same manner as primary elections.

§ 30

1. The Council of the Scientific College is a collegiate body entitled to confer degrees in the academic discipline represented. The work of the Council is led by the President of the Scientific College.
2. The Council consists of:
 - 1) The President of the College and his deputies;
 - 2) members of the College with a professorial title;
 - 3) deleted
 - 4) Director of the doctoral school;
 - 5) members of the College who are employed as professors at the University and whose value of at least one bibliometric indicator (IF impact factor, SCI citation count or Hirsch coefficient h) is higher than the average in this group - verification of the value of bibliometric indicators of members of the College who are employed as professors at the University takes place every 2 years by resolution of the Senate.
3. The Council's tasks include passing resolutions on matters of science, in particular:
 - 1) establishing the procedures for the preparation of the materials necessary for the adoption of resolutions on scientific promotions in the scientific discipline represented;
 - 2) appointing committees to carry out specific tasks related to the work of scientific promotion;
 - 3) passing resolutions on scientific promotions by an absolute majority vote with at least 50% of the Council members present;
 - 4) setting the direction of the College's research activities in line with the University's development strategy;
 - 5) giving an opinion on applications to the Rector for the department, transformation or abolition of research laboratories;
 - 6) giving its opinion on applications to the Rector to set the research agenda in a given discipline for the following calendar year;
 - 7) giving its opinion on applications to the Rector for funding from the subsidy and from the University's own resources for the implementation of the research programme in a given discipline for the following calendar year;
 - 8) giving an opinion on requests to the Rector for approval of the purchase of fixed assets necessary for the implementation of the research programme in a given discipline in designated periods, with the exception of those made from funds obtained under external grants;
 - 9) giving an opinion on proposals to the Rector on personal matters concerning members of the College;
 - 10) giving an opinion on the regulations of the doctoral school;
 - 11) giving an opinion on proposals to the Rector for the appointment of the Director of the doctoral school and the head of the laboratory;
 - 12) giving an opinion on other matters referred to it by the President of the College.
4. The Council meets in ordinary sessions convened by the President in accordance with the timetable adopted for the academic year, but at least three times per semester.

5. Extraordinary meetings of the Council may be held, which shall be convened by the President on his/her own initiative, at the request of the Rector or at the request of at least one third of its members within seven days of the request.
6. Minutes of Council meetings shall be drawn up and must be adopted at the next meeting.

Section III Organisation of the University

§ 31

1. The organisational units of the University can be faculties, departments, studios, scientific colleges, leading research teams, laboratories, general university units, administrative units.
2. The officers of the University are ;
 - 1) vice-rectors;
 - 2) deans;
 - 3) vice-deans;
 - 4) Presidents of scientific colleges;
 - 5) directors of doctoral schools;
 - 6) leaders of leading research teams;
 - 7) heads of the faculties;
 - 8) heads of studios;
 - 9) heads of laboratory;
 - 10) heads of general university units;
 - 11) persons referred to in § 47(1);
 - 12) heads of other administrative units.
3. The persons mentioned in paragraph 2 shall be appointed and dismissed in accordance with the rules laid down in the statute.

§ 32.

The organisation of the University based on the units specified in § 31 is established by the Rector in the Organisational Regulations of the University, which also assigns detailed tasks to the individual organisational units.

§ 33

1. The Faculty is an organisational unit providing studies in at least one field of study. The Faculty performs selected tasks assigned to the University, in particular:
 - 1) the provision of higher education;
 - 2) training of university staff;
 - 3) educating students in the sense of responsibility for the Polish state, national tradition, strengthening democratic principles and respect for human rights;
 - 4) the dissemination and multiplication of scientific and cultural achievements through the organisation of seminars, conferences and symposia;
 - 5) acting for the benefit of local and regional communities;
 - 6) promoting physical culture in its broadest sense.
2. The Faculty is created, transformed and abolished by the Rector after consultation with the Senate.
3. The organisational units of the faculty may be departments and studios.

§ 34

1. The faculty is headed by a dean appointed and dismissed by the Rector.

2. The person serving as dean must hold at least a doctoral degree and meet the requirements described in § 21 section 1)-5) respectively.

3. The Dean takes decisions concerning the faculty that do not fall within the competence of the bodies of the University or the Chancellor, in particular:
 - 1) represents the faculty externally;
 - 2) convenes and chairs meetings of the Faculty Council;
 - 3) ensures that the resolutions of the Faculty Council are implemented;
 - 4) sets out the scopes of action of the vice-deans;
 - 5) appoint dean committees to carry out specific tasks, with the exception of matters reserved by the Statutes to the exclusive competence of the dean;
 - 6) ensures that the education process is carried out properly and in this respect:
 - a) submits a proposal, endorsed by the Faculty Council, to the Rector for the creation, transformation or liquidation of a specific field of study, specialisation, level or profile of study;
 - b) submits a proposal, with the opinion of the Faculty Council and the University Student Council, to the Senate for the department of a study programme in the field of study or specialisation;
 - c) proposes, after consultation with the Faculty Council, to the Rector to set limits on admissions to the first year of study in individual fields of study;
 - d) sets the annual timetable for classes taught in the Faculty;
 - e) distributes teaching assignments among the staff of the faculty's organisational units;
 - f) decides on the faculty's interaction in teaching matters with other faculties and university-wide organisational units;
 - g) monitors and assesses the interest of applicants and students in the fields of study provided by the faculty;
 - 7) directs the financial management of the faculty within the framework of the resources allocated by the Rector and in this respect:
 - a) manages the department's financial resources in accordance with the rules laid down by the Faculty Council;
 - b) performs legal actions related to the management of allocated funds;
 - 8) carries out personnel matters and in this respect:
 - a) asks the Faculty Council for an opinion on a proposal to establish an employment relationship with an academic staff member who will perform the tasks resulting from this employment within the scope of the department's activities;
 - b) conducts competitions for academic staff positions within the scope determined by the Rector;
 - c) after receiving the opinion of the Faculty Council, proposes the appointment and dismissal of the head of the faculty or the head of the laboratory;
 - d) after receiving the opinion of the Faculty Council, shall apply to the Rector for the termination of the employment relationship with the academic staff of the faculty concerned;
 - e) shall determine the detailed scope and extent of the teaching and organisational duties of academic staff who perform their tasks arising from this employment within the activities of the faculty concerned;
 - f) take any other action required by the legislation in force;
 - 9) ensures the organisational efficiency of the faculty and in this respect:
 - a) proposes to the Rector the creation, transformation and abolition of an organisational unit forming part of a faculty;
 - b) assigns to the faculty organisational units other tasks related to the day-to-day running of the faculty;

10) exercises control over the activities of the faculty's organisational units and its

councils, and in this respect:

- a) appeals to the Senate against resolutions of the Faculty Council;
 - b) repeals or amends the decisions of the head of a subordinate organisational unit if the decision is contrary to the law or this Statute or infringes on the important interests of the University;
4. The dean directs the activities of the faculty with the assistance of the vice-deans, who are appointed and dismissed by the Rector at his or her request, constituting the dean's college. The appointment of a vice-dean, whose responsibilities include student affairs, requires the agreement of the student council respectively. Failure to take a position by the student council within seven days shall be deemed to be agreement.
 5. The person taking up the post of vice-dean must adequately fulfil the requirements set out in § 21. with the exception of point 6).

§ 35

1. The collegiate body of the faculty is the Faculty Council, which is headed by the dean.
2. The Faculty Council consists of:
 - 1) dean and vice-deans;
 - 2) heads of departments that function within the faculty;
 - 3) persons holding the degree of profesor carrying out their staff assignments in the faculty;
 - 4) three student council representatives appointed by the University Student Council from among the students studying in the faculties run by the faculty concerned;
 - 5) Chairman of the Faculty Teaching Committee;
 - 6) Chairman of the Faculty Quality of Education Committee;
 - 7) other persons invited in an advisory capacity may attend Faculty Council meetings.
3. The tasks of the Faculty Council include the adoption of resolutions concerning the teaching process, in particular:
 - 1) giving an opinion, taking into account the opinion of the student council, in accordance with the guidelines laid down by the Senate, on the study plans and curricula for the course of study conducted by the faculty concerned;
 - 2) giving an opinion on the limit of admissions to the first year of studies in each faculty;
 - 3) giving an opinion on the dean's proposal to the Rector to create, transform or abolish a particular level and profile of studies run by a faculty;
 - 4) giving its opinion on the dean's proposal to the Rector on the creation and liquidation of a course of study or a specialisation conducted by a given faculty.
4. The Faculty Council is also responsible for adopting resolutions on personnel matters, in particular:
 - 1) to give an opinion on the application for the employment of academic staff who are to perform their tasks in the organisational units of the faculty concerned;
 - 2) deleted
 - 3) submitting matters for decision to the Rector or the Senate.
5. The Faculty Council may appoint standing and ad hoc committees and determine their composition and tasks.
6. The Faculty Council shall hold ordinary meetings convened by the Dean in accordance with the timetable adopted for the academic year, but no less frequently than

twice a semester.

7. Extraordinary meetings of the Faculty Council may be held, which are convened by the dean on his/her own initiative, at the request of the Rector or at the request of at least one third of its members within seven days of the request.
8. Minutes of the Faculty Council meetings shall be drawn and require adoption at the next meeting.

§ 36

1. The department is an organisational unit of the faculty.
2. The primary task of the department is to conduct teaching activities in the field of study within the subjects of study with specific problems assigned to be carried out in the department by the dean.
3. The department also carries out other tasks assigned by the dean of the faculty concerned.
4. An department may be set up if all of the following conditions are met:
 - 1) it shall be staffed by a full-time academic staff member with at least a post-doctoral degree;
 - 2) it shall employ full-time at least seven academic staff, including the teacher referred to in point 1
5. A department is created, transformed and abolished by the Rector on his own initiative or at the request of the dean.
6. Should a situation arise during the academic year where the requirement set out in paragraph 4 is not met, the department shall be closed down with the new academic year.

§ 37

1. The head of the department may be an academic teacher who holds at least a doctoral degree and meets the requirements set out in §21. points
 - 1) -5) employed at the University as his/her primary place of work on a full-time basis, who has fully delegated his/her authority to the University and whose scientific specialisation is in line with the profile of the teaching activities carried out at the department.
2. The head of the department is appointed and dismissed by the Rector on the proposal of the dean. The candidate for the head is selected after a competition.
3. The composition of the competition committee referred to in paragraph 2 shall consist of:
 - 1) The applicant dean or, in the situation of a dean's candidacy, the vice-rector designated by the Rector;
 - 2) The vice-rector designated by the Rector acting as Chairman of the Committee;
 - 3) A member of the University Council from outside the University community designated by its President.
4. The tasks of the head of the department include:
 - 1) making proposals for the employment, promotion and reward of department employees;
 - 2) making proposals to the dean or the Rector on matters concerning the department;
 - 3) to perform other activities prescribed by law, the Statute, resolutions and orders of the bodies of the University or the Dean;
 - 4) Managing the property of the department and the financial resources of the department allocated by the dean;
 - 5) providing conditions for teaching activities in the department

- and coordinating these activities within the scope set by the dean;
- 6) Planning and accounting the teaching activities carried out at the department;
- 7) nurturing the ongoing professional development of the department's employees;
- 8) ensuring that staff and students perform their duties with integrity;
- 9) to decide on all matters concerning the department not reserved to the competence of other bodies.

§ 38

1. The studio is an organisational unit of the faculty administratively supporting the realisation of the didactic process in a specific field of study related to the acquisition of practical qualifications by students outside the University.
2. A studio is created, transformed and abolished by the Rector at the request of the dean of the faculty concerned or on his/her own initiative.
3. Studio staff in administrative positions report directly to the studio manager, the dean or a vice-dean designated by the dean.

§ 39

1. The Scientific College is an organisational unit of the University conducting research activities within a specific scientific discipline.
2. The Scientific College carries out the tasks assigned to the University related to science, in particular:
 - 1) sets the direction of research activities in accordance with the University's development strategy;
 - 2) carries out research activities in accordance with the agreed guidelines and ongoing research projects;
 - 3) disseminates and popularises the results of research activities by publishing them in the form of reports, publications in scientific journals and scientific serial publications;
 - 4) disseminates and popularises the results of scientific activity by organising scientific seminars, conferences and symposia;
 - 5) carries out activities on the commercialisation of research results;
 - 6) conducts activities aimed at internationalising the scientific activities of the University by maintaining research cooperation with scientific centres abroad;
 - 7) carries out the activities related to the scientific promotion procedure through the College Council described in § 30. within the framework of its scientific competence;
 - 8) carries out work leading to an evaluation of the quality of scientific activity in the scientific discipline represented;
 - 9) shall exercise substantive supervision over the conduct of doctoral training in the doctoral school in accordance with the assigned scientific discipline;
 - 10) gives its opinion for approval by the Senate on the curricula of the doctoral school conducted in the academic discipline assigned to the college;
 - 11) exercises substantive supervision over the activities of the research laboratories operating at the University.
3. The Scientific College is established, transformed and abolished by the Rector on his own initiative after consultation with the Senate.
4. The members of the Scientific College are academic staff employed at the University in research and teaching positions and research staff included in the N number in the parametric evaluation of the scientific discipline represented by the

college.

5. Members of the Scientific College form temporary working organisational structures in the form of research teams headed by project managers for the duration of specific research projects.

§ 39a

1. The permanent organisational units of the Scientific College are the leading research teams, which are created, transformed and abolished by the Rector on his own initiative or at the request of the President of the Scientific College.
2. The primary tasks of the leading research team are to carry out the activities described in § 39 para. 2 points 2-4 within the scope of the research topic assigned to it.
3. The obligatory composition of the leading research team consists of members of the relevant scientific college declaring research activities in the subject matter assigned to the team as well as research and teaching staff not included in the number N regardless of the scientific discipline represented. The leading research team may optionally include teachers of the University who are not members of the scientific college.
4. The lead research team is headed by a manager appointed and dismissed by the Rector on his/her own initiative or on the proposal of the President of the Research College.
5. The leader of the leading research team may be a person with at least a post-doctoral degree who is a member of the council of the relevant scientific college.
6. The main tasks of the leader of leading research team include:
 - 1) supervising the scientific development of team members;
 - 2) determining the specific focus of the research activities carried out by the team members;
 - 3) planning and supervising research activities carried out by members of the team with particular emphasis on applying for research grants;
 - 4) to management of the financial resources allocated to the team to carry out its tasks;
 - 5) organising and conducting seminars for team members;
 - 6) popularising the results of the team's research activities;
 - 7) implementation of the decisions of the Council of the Scientific College and its President.

§ 40

1. The Scientific College is headed by a President appointed and dismissed by the Rector.
2. The person acting as President must adequately meet the requirements described in § 21.
3. The function of the President of the Scientific College cannot be combined with the functions of vice-rector, dean, vice-dean.
4. The President makes decisions concerning the Scientific College which do not fall within the competence of the bodies of the University, in particular:
 - 1) represents the College externally;
 - 2) convenes and chairs meetings of the College Council;
 - 3) implements the University's science policy;
 - 4) sets out the scopes of action of his/her deputies;
 - 5) appoints, after the College Council has given its opinion, the composition of the committees to

- to carry out specific tasks related to the academic promotion process;
- 6) provides the conditions for the proper conduct of research activities and in this respect:
 - a) submits a proposal, with the opinion of the College Council, to the Rector for the department, transformation or abolition of research laboratories;
 - b) submits a proposal, endorsed by the College Council, to the Rector for the establishment of a research programme in given discipline for the following calendar year;
 - c) submits a proposal, with the opinion of the College Council, to the Rector for the allocation of funds from the subvention and from the University's own resources for the implementation of the research programme in a given discipline for the following calendar year;
 - d) submit a proposal, with the opinion of the College Council, to the Rector for approval of the purchase of fixed assets necessary for the implementation of the research programme in a given discipline during the designated periods, and supervises their purchase;
 - e) appoints the managers of research projects financed from subsidies and the University's own resources;
 - f) decides on the interaction of the Scientific College in research activities with entities outside the College and, with the approval of the Rector, outside the University;
 - 7) supervises the effects of the College's research activities and in this respect:
 - a) keeps up-to-date documentation of the results of research activities;
 - b) carries out a periodic evaluation of the research activities of the members of the college in accordance with the rules laid down by the Senate;
 - c) develops and submits to the relevant institutions the required documentation for the evaluation of the quality of the activity in the represented scientific discipline;
 - 8) directs the financial management of the Scientific College within the resources allocated by the Rector and to that extent:
 - a) manages the College's financial resources in accordance with the rules laid down by the College Council;
 - b) performs legal actions related to the management of allocated funds;
 - 9) carries out personnel matters and in this respect:
 - a) requests the College Council to give its opinion on the proposal to the Rector concerning the establishment or termination of employment of persons in research positions;
 - b) conducts competitions for research positions as defined by the Rector;
 - c) requests the College Council to give its opinion on the proposal to the Rector for the appointment of the President of the doctoral school and the head of the laboratory;
 - d) determines the detailed scope of the duties of administrative staff of the Scientific College;
 - e) take any other action required by the legislation in force.
5. The President directs the activities of the Scientific College with the assistance of deputies, who are appointed and dismissed by the Rector from among the members of the College at his/her request.
 6. The person taking up the post of deputy chairman must adequately meet the requirements set out in § 21. with the exception of point 6).
 7. The functions of the Vice-Chairperson of the Scientific College may not be combined

with the functions of vice-rector, dean, associate dean.

§ 41

1. The laboratory is an organisational unit of the University that provides technical facilities for the research activities of the research colleges within their scientific disciplines.
2. The laboratory may also carry out research activities on a service basis for external entities under the terms and conditions set out in the rules of procedure issued by the Rector.
3. The laboratories of the University may form a network with a specific structure and areas of specialisation according to the rules laid down in the regulations issued by the Rector.
4. The laboratory is created, transformed and abolished by the Rector on his own initiative or at the request of the President of the Scientific College.
5. The laboratory is headed by a person with at least a doctoral degree in a scientific discipline compatible with the profile of the research work carried out in it, appointed by the Rector.
6. Laboratory staff are employed in the research or technical job group.

§ 42

1. The University has general university units subordinate to the Rector which perform separate teaching, organisational and service tasks.
2. The general university units are created, transformed and abolished by the Rector after consultation with the Senate.
3. The general university units operate on the basis of separate regulations granted by the Rector with the exception of the Doctoral School, which operates on the basis of the Regulations of the Doctoral School adopted by the Senate.
4. The Rector may entrust the direct supervision of a university unit to the vice-rector in accordance with the rules laid down in its regulations.
5. The head of a general university unit is appointed and dismissed by the Rector. The candidate for the head shall be selected after a competition.
6. The competition committee referred to in paragraph 2 shall consist of:
 - 1) Deans;
 - 2) The Vice-rector designated by the Rector acting as Chairman of the Committee;
 - 3) A member of the University Council from outside the University community designated by the head of the University Council .

§ 43

1. In order to carry out research and teaching activities, the University may establish research centres as inter-university units in cooperation with other units, in particular research institutions, including foreign ones.
2. The rules of operation, mode of organisation, cooperation and sources of funding of the joint units shall be laid down in an agreement between the University and these units.
3. The units mentioned in paragraph 1 are created, transformed and abolished by the Rector after consultation with the Senate.

§ 44

1. The University has a unified library and information system based on the Main Library.

2. The Main Library acts as a research library for the general public. It acts as

centre for scientific information, contributes to the national library network and the network for scientific documentation and information.

3. The University, in connection with the operation of the library information system, may process personal data of persons using this system in the scope of name, address of residence or stay, electronic address and index number in accordance with the rules in force on personal data protection.
4. Detailed rules for the operation of the Main Library, including those relating to its staff, are set out in separate regulations issued by the Rector.

§ 45

1. Publishing is carried out by the AWF Wrocław Publishing House, which reports directly to the Rector.
2. The publishing house acts to fulfil the basic tasks of the University related to the dissemination of the results of research and scientific work and the teaching process.
3. The Rector may appoint a publishing council to coordinate the University's publishing activities.

§ 46

1. Organisational units of an administrative, experimental, service and economic nature are created, transformed and abolished by the Rector. The Rector may delegate his powers concerning the creation, transformation and abolition of administrative units to the Chancellor.
2. The establishment of an organisational unit of the University can only take place with the identification of sources of funding for its activities.

§ 47

1. The administration of the University functions in terms of three main areas, which include:
 - 1) Personnel, payroll and social affairs, which are managed by the Director of Employee Affairs Department;
 - 2) financial and accounting matters, which are managed by the Chief Accountant - Quaestor;
 - 3) other administrative areas, which are managed by the the Chancellor.
2. The managers of the main administrative areas of University report directly to the Rector, who establishes and terminates their employment relationship with them.

§ 48.

The tasks and scope of action and the structure of the research centres and general university units are determined by their bylaws given by the Rector after the Senate has given its opinion.

§ 49.

The qualification requirements, tasks and procedure for the appointment of heads of administrative units are defined in the regulations of these units issued by the Rector.

Section IV

University staff

§ 50

1. Employees of the University include academic and non-academic staff.
2. The status of employees of the University is regulated by the provisions of the Act, the provisions of the Statute and the provisions of the Labour Code. In matters concerning the employment relationship of University employees not regulated by the Act or the Statute, the provisions of the labour code shall apply.

§ 51

1. Academic staff are employed at the University in staff groups:
 - 1) research;
 - 2) research and teaching;
 - 3) didactic.
2. The research staff group employs academic staff in the following positions:
 - 1) professor;
 - 2) Professor of the University;
 - 3) assistant professor;
 - 4) assistant.
3. The group of research and teaching staff employs academic staff in positions:
 - 1) professor;
 - 2) Professor of the University;
 - 3) assistant professor;
 - 4) assistant.
4. The teaching staff group employs academic staff in the following positions:
 - 1) professor;
 - 2) Professor of the University;
 - 3) assistant professor;
 - 4) assistant;
 - 5) instructor;
 - 6) lecturer.
5. The rules for determining the scope of duties, types and teaching load of academic staff for particular groups and types of positions and the rules for calculating teaching hours are laid down in the Labour Regulations.
6. The detailed responsibilities of academic staff are determined by the Rector.
7. Academic staff are subject to a task-based working time system.
8. The staff of the Main Library are employed in administrative positions.
9. Non-academic staff are employed at the University in the positions specified in the Salary Regulations, the Organisational Regulations and the Work Regulations.

§ 52.

1. Research, teaching and organisational achievements in relation to the position in which the persons concerned are to be employed should be taken into account in the recruitment of academic staff.

2. A person holding the title of professor shall be employed as a professor.
3. A person with at least a doctoral degree and significant achievements may be employed as a professor of the University:
 - 1) research - in the case of research staff;
 - 2) research and teaching - in the case of research and teaching staff;
 - 3) teaching or professional - in the case of teaching staff.
4. In order to change an academic staff position under the internal promotion procedure, it is necessary to fulfil the eligibility criteria referred to in paragraphs 52 a-b.
5. The qualification requirements for applicants for positions other than academic staff at the University are set out in the Organisational Regulations and the Work Regulations.

§ 52 a

1. A person meeting the following eligibility criteria may be employed as a professor in the research staff group and in the research and teaching staff group:
 - 1) possession of an academic title;
 - 2) having significant scientific achievements documented by the entire scientific output;
 - 3) having a significant record in the training of research staff and in leading research teams;
 - 4) having teaching experience in higher education - this requirement does not apply to the research staff group.
2. A person meeting the following eligibility criteria may be employed in the position of professor of the university in the research staff group and in the research and teaching staff group:
 - 1) possession of a degree;
 - 2) having significant achievements scientific documented by the entire scientific output;
 - 3) having a significant track record in organisational work;
 - 4) have a track record of teaching in higher education - this requirement does not apply to the research staff group.
3. A person meeting the following eligibility criteria may be employed as an assistant professor in the research staff group and in the research and teaching staff group:
 - 1) possession of a degree;
 - 2) having a relevant scientific background;
 - 3) proven active participation in scientific life;
 - 4) having teaching experience in higher education - this requirement does not apply to the research staff group.
4. A person meeting the following eligibility criteria may be employed as an assistant in the research staff group and in the research and teaching staff group:
 - 1) possession of a Master's degree or equivalent;
 - 2) having an aptitude for research work;
 - 3) having a background in teaching - this requirement does not apply to candidates for posts in the research staff group.

§ 52 b

1. The position of professor in the teaching staff group may be filled by a person holding an academic title.
2. The following eligibility criteria shall be taken into account when hiring for the position of university professor in the teaching staff group:
 - 1) possession of a degree;
 - 2) having a professional qualification in a particular area of training at the University;
 - 3) having a professional qualification in an additional area of training at the University;
 - 4) having marketable professional experience in their area of expertise;
 - 5) authorship or co-authorship of scientific publications;
 - 6) authorship or co-authorship of an academic textbook or script;
 - 7) completed teaching internships in foreign academic centres related to teaching activities;
 - 8) holding leadership positions in the university;
 - 9) having experience in organisational activities for the university;
 - 10) having leadership experience in the implementation of projects co-financed by ministerial, local government or other funds aimed at improving participants' competences;
 - 11) representing the university in organisational activities for external communities;
 - 12) extending professional competences or qualifications during the period of service in the current position;
 - 13) supervising bachelor's or master's theses;
 - 14) a positive result of the last periodic evaluation;
 - 15) having a work experience as a university teacher.
3. The following eligibility criteria shall be taken into account when hiring for the position of assistant professor in the teaching staff group:
 - 1) possession of a degree;
 - 2) having a professional qualification in a particular area of training at the University;
 - 3) having a professional qualification in an additional area of training at the University;
 - 4) having marketable work experience in their area of professional qualification;
 - 5) authorship or co-authorship of teaching or scientific publications on topics related to the teaching activity;
 - 6) completed teaching internships in other academic centres related to the teaching activity;
 - 7) active participation in methodological conferences - presentation of original methodological solutions related to the teaching activity;
 - 8) organisational activities for the university;
 - 9) extending professional competences or qualifications during the period of service in the current position;

- 10) a positive result of the last periodic evaluation;
 - 11) having a work experience as a university teacher.
4. The following eligibility criteria shall be taken into account when hiring for the position of assistant in the teaching staff group:
- 1) possession of a Master's degree or equivalent;
 - 2) having a professional qualification in a particular area of training at the University
 - 3) having a professional qualification in an additional area of training at the University;
 - 4) having marketable work experience in their area of professional qualification;
 - 5) authorship or co-authorship of teaching or scientific publications on topics related to the teaching activity;
 - 6) a positive result of the last periodic evaluation;
 - 7) having a work experience as a university teacher.
5. A person meeting the following eligibility criteria may be employed as an instructor:
- 1) possession of a Master's degree or equivalent;
 - 2) having a professional qualification in a particular area of training at the University;
 - 3) having a professional qualification in an additional area of training at the University
6. A person meeting the following eligibility criteria may be employed as a lecturer:
- 1) possession of a Master's degree or equivalent;
 - 2) possession of a qualification as a teacher of the foreign language concerned;
 - 3) possession of a qualification as a teacher of an additional foreign language.

§ 53

- 1. The employment relationship with academic staff is established on the basis of an employment contract.
 - 2. An academic staff member's first employment contract is for a period of time:
 - 1) indefinite or;
 - 2) fixed for a period of up to four years.
 - 3. In the case referred to in act 2, point 2, once an academic staff member has received a positive evaluation, a contract of employment for an indefinite period may be concluded without a competition.
 - 4. In the case referred to in act 2 point 2, and in the case of temporary employment of academic staff:
 - 1) for whom the university is not the primary workplace;
 - 2) who receive a pension benefit,
- The provisions of Article 25¹ § 1-3 of the Act of 26 June 1974. - Labour Code shall not apply.

§ 54

- 1. The first employment relationship with an academic staff member at the University, either for an indefinite period or for a fixed period of more than 3 months, exceeding half-time, shall be established following an open

competition.

2. The rules referred to in act 1 shall not apply in the cases provided for in Article 119(2) of the Act.
3. To conduct the open competitions referred to in act 1, competition committees for the employment of academic staff shall be established.

§ 55

1. The competition is announced by the Rector on his own initiative or at the request of the head of the organisational unit to which the position to be advertised belongs.
2. Information on the competition and its outcome, together with the reasons for it, shall be made public in the manner referred to in Article 119(3) and (4) of the Act.
3. The notice of competition should specify in detail the conditions of the competition, the documents to be submitted by candidates, the date and place for the submission of documents and the closing date.
4. The Rector appoints a competition committee which conducts and adjudicates the competition. The competition committee formulates a motion to the Rector to employ the successful candidate.
5. The competition committee is appointed by the Rector with a minimum of three members, indicating the chairman.
6. The competition committee consists of:
 - 1) a research and teaching staff member or an employee designated by the Rector research from the organisational unit in which the employee is to be employed;
 - 2) the head of the organisational unit related to the post to which the competition relates or his/her representative;
 - 3) other persons appointed by the Rector.
7. The competition committee may request the Rector to cancel the competition without selecting a candidate for employment.

§ 56

If the employment of academic staff does not require a competition, the employment relationship shall be established by the Rector on his own initiative or at the motivated request of the head of the organisational unit to which the position to be filled belongs.

§ 57

Detailed rules and procedures for the granting of annual leave, as well as the leaves referred to in the Act, are laid down in the Labour Regulations.

§ 58

1. The dismissal of an employee of the University takes place on the basis of the provisions set out in the Act or the Labour Code.
2. Where the Act provides for the termination of an academic staff member's employment at the end of a semester, the end of a semester is understood to mean either the end of February or the end of September, respectively.

§ 59

1. Academic staff, with the exception of the Rector, shall be subject to periodic evaluation, in particular with regard to the performance of the duties assigned to them by virtue of their

position and to comply with the provisions of copyright and related rights as well as industrial property.

2. The periodic evaluation can be either positive or negative.
3. Periodic evaluation shall be carried out at least once every 4 years in accordance with schedule specified in the Rector's ordinance. The Rector may order the appraisal of an academic staff member of his/her choice at a different time than specified in the schedule.
4. In the case of absence from work due to maternity leave, leave under maternity conditions, paternity leave, parental leave, parental leave or health leave and from military service or alternative service, the deadline for the periodic evaluation shall be extended by the time of such absence.
5. The criteria for periodic evaluation for particular groups of academic staff and types of positions, and the procedure for periodic evaluation, shall be determined by the Rector after consultation with the Senate, the Trade Unions, the students' council and the doctoral students' council submitted within 30 days. If that time limit expires without effect, the requirement for an opinion shall be deemed to have been met.
6. The periodic evaluation of an academic staff member carrying out teaching duties shall take into account his/her evaluation obtained from students by means of a questionnaire survey, the conditions for which must be created by the University at least once a year.
7. Periodic evaluation is carried out by the Periodic Evaluation Committee appointed by the Rector.
8. The teacher has the right to appeal against the outcome of the periodic evaluation to the Rector.

§ 60

1. Academic staff are subject to disciplinary responsibility.
2. Disciplinary proceedings in the University are adjudicated by the Disciplinary Committee for Academic Teachers.
3. The seven members of the Committee are elected by the Senate on the proposal of the Rector. From among the members of the Commission, the Senate elects a chairman of the Commission and two deputies.
4. In electing the members of the Committee, the Senate shall endeavour to ensure that all groups of academic staff are adequately represented by electing two representatives from each faculty from among academic staff and one representative from among students and doctoral students. The chairman and deputy chairman may only be a person employed as a full professor or professor of the University.
5. Committee members are elected for a term of office.

Section V

Education, students and doctoral students

§ 61

1. The University provides degree programmes in a specific field, level and profile. Studies in a particular field of study are assigned to at least 1 discipline.
2. The University may provide joint degree programmes with another higher education institution, an institute of the Polish Academy of Sciences (polish: PAN), a research institute, an international institute, a foreign higher education institution or a research institution in accordance with the provisions laid down in the Act. The rules of

cooperation shall be laid down in an agreement concluded in writing, which shall in particular indicate the subject

responsible for inputting data into the POL-on system", and entitled to receive funding for full-time jointly taught students.

3. The University may provide postgraduate studies and continuing and further education courses.
4. The University can also provide education in other areas, particularly for late adulthood and school children and young people.
5. In order to ensure a high level of education, there is an Educational Quality Assurance System at the University, which is adopted by the Senate on the proposal of the Rector. The operational bodies of the system are the educational quality committees and the teaching committees.

§ 62

1. Decisions on the creation, transformation and abolition of a course, level and profile of study shall be taken by the Rector after consultation with the University Council.
2. Decisions on the department of study programmes and postgraduate programmes are taken by the Senate.
3. A degree programme in a specific field of study is conducted at a faculty designated by the Rector, and decisions concerning its organisation and course are taken by the Dean, with the exception of matters reserved by the Act or the Statute to the competence of the bodies of the University.
4. Postgraduate programmes are conducted in an general university unit on the basis of its regulations established by the Rector after an opinion has been given by the Senate, and decisions concerning their organisation and course are taken by the head of that unit, with the exception of matters reserved by the Act or the Statute to the competence of the bodies of the University.

§ 63

1. Admission to study at the University takes place through:
 - 1) recruitment;
 - 2) confirmation of learning outcomes;
 - 3) transfer from another university or higher education institution abroad.
2. A person may be admitted to study at the University if he or she meets the requirements set out in the Act.
3. The conditions and procedure for admission to degree programmes, including the conditions, procedure and date of commencement and termination of enrolment, the method of confirmation of learning outcomes and the rules for transfer from another higher education institution shall be determined by the Senate in accordance with the provisions laid down in the Act.
4. The rules laid down in act 3 must take into account the possibility of conducting supplementary recruitment for persons who applied for admission to first-cycle studies or long-cycle studies in a given field of study for the academic year for which the recruitment is conducted, and whose result from the secondary school leaving examination in a given subject or subjects was increased as a result of verification of the sum of points or an appeal referred to in Article 44 of the Act of 7 September 1991 on the Education System.
5. The admissions procedure at the University is conducted by the Recruitment Committee appointed by the Rector with the establishment of its rules of procedure.
6. Enrolment limits for the first year of study in individual fields of study are set by the Rector at the request of the dean, with the opinion of the Faculty Council, after consultation with the Senate.

7. Admission to the degree programme is effected by enrolment on the list of students.
8. Refusal of admission to a course of study takes the form of an administrative decision signed by the

Chairman of the University's Recruitment Committee.

9. The decision of the Committee may be appealed to the Rector.
10. The results of the admission procedure at the University are public.

§ 64

1. The organisation of studies at the University and the related rights and obligations of the student are defined in the Study Regulations adopted by the Senate.
2. The study regulations are adopted at least five months before the start of the academic year.
3. The entry into force of the study regulations requires the agreement of the student council. If the Senate and the student council fail to agree on the content of the regulations within three months of their adoption, the regulations shall enter into force by a renewed resolution of the Senate adopted by a majority of at least 2/3 of its statutory membership.
4. The study regulations enter into force at the beginning of the academic year.
5. The amendments to the study regulations should be included in acts 2.-4.

§ 65

1. The University may charge fees for educational services related to:
 - 1) part-time education;
 - 2) repeating specific classes on full-time studies due to unsatisfactory learning results;
 - 3) study in a foreign language;
 - 4) teaching courses not included in the study programme;
 - 5) education of foreigners in full-time studies in Polish.
 - 6) postgraduate education and courses.
2. The University may also charge for:
 - 1) carrying out recruitment;
 - 2) carry out the validation of learning outcomes;
 - 3) issue of a student book and student identity card as well as duplicates of these documents;
 - 4) to issue an extract in a foreign language of the diploma of completion and the diploma supplement, other than those issued on the basis of Article 77(2);
 - 5) issue of a duplicate of the diploma and diploma supplement;
 - 6) use of student residences.
3. The amount of the fees referred to in acts 1. and 2. points 1) to 5) and the procedure for charging them, as well as the rules for their reduction, shall be laid down in the Fees Regulations established by the Rector after obtaining the opinion of the student council within 14 days. Failure on the part of the student council to adopt a position on the matter within 14 days shall be deemed as obtaining an opinion.
4. The Fees Regulations, once established, are immediately made public in the Public Information Bulletin on the University's website.
5. The amount of the fees referred to in act 2. point 6) and the procedure for charging them are determined by the Chancellor by means of an ordinance.

§ 66

1. Acquisition of student rights takes place following the taking of the oath, which is taken by the Rector or a deputy vice-rector appointed by the Rector. The course of the oath (matriculation) is set out in Appendix 2.
2. The student is entitled in particular to:
 - 1) transfer and recognition of ECTS credits;

- 2) to study according to an individual study organisation;

- 3) excuses for absences from classes, leaves of absence from classes and leaves of absence from classes with the possibility of proceeding to the verification of the acquired learning outcomes specified in the study programme;
 - 4) change of field of study;
 - 5) transfer to full-time or part-time studies;
 - 6) to take the board examination with the participation of an observer designated by him/her;
 - 7) the repetition of specific courses due to unsatisfactory academic performance - in accordance with the rules laid down in the study regulations;
 - 8) obtain material support pursuant to the rules laid down in the Rules and Regulations for Students and Doctoral Students' Benefits laid down by the Rector in agreement with student and doctoral student councils and in accordance to the rules laid down in the Act and other separate regulations;
 - 9) to apply for accommodation for themselves, their spouse or their child in the student residence of the University.
3. The student is obliged to comply with the obligations contained in the oath, and in particular to:
- 1) attend classes in accordance with the study regulations;
 - 2) take examinations, complete work placements and fulfil other requirements of the study programme.

§ 67

1. A student is removed from the list of students in the event of:
 - 1) failure to undertake studies;
 - 2) resignation from studies;
 - 3) failure to submit the diploma thesis or the diploma examination on time;
 - 4) disciplinary penalty of expelling from the university.
2. A student may be removed from the list of students in event of:
 - 1) determination of non-participation in compulsory activities;
 - 2) determination of lack of progress in learning;
 - 3) failure to obtain credit for the semester or year by the specified deadline;
 - 4) the non-payment of tuition fees.
3. Removal from the list of students shall be by administrative decision.

§ 68

1. Students studying at the University form the Student Council which acts through its representation in the form of the President of the Student Council and its legislative body, the University Student Council.
2. The activities of the Student Council shall be carried out in accordance with the provisions of the Act, the Statute and other legal acts as set out in the Regulations of the Student Council of the University.
3. Students may associate in university student organisations operating in accordance with the provisions of the Act and the Statute. These organisations shall function in accordance with their regulations approved by the Rector.
4. The provisions set out in acts 1.-3. shall apply to doctoral students within the scope of the Doctoral Student Council and the University Doctoral Student Council.

§ 69

1. Doctoral training is provided at the University in a doctoral school, which operates

under the principles of a general university unit.

2. The doctoral school is assigned to the academic discipline within which the University

is subjected to an evaluation of the quality of scientific activity pursuant with Article 261 of the Act.

3. A doctoral school is created, transformed and abolished by the Rector on the proposal of the President of Council of the Scientific College after consultation with the Senate.
4. A doctoral school shall be managed by a Director appointed and dismissed by the Rector from among academic staff meeting the requirements laid down in Article 20, section 1 of the Act after consultation with the doctoral student council within 14 days.
If the 14-day period has expired without effect, the consultation requirement is deemed to have been met.
5. The functioning of the doctoral school and the detailed procedure for the training of doctoral students shall be based on the Regulations of the Doctoral School adopted by the Senate after an opinion has been given by the Council of the Scientific College corresponding to the scientific discipline of the doctoral school. The Regulations must be agreed with the doctoral students' council. If, within three months of the adoption of the Regulations, the Senate and the doctoral students' council fail to reach agreement on their content, the Regulations shall enter into force by a resolution of the Senate adopted by a majority of at least two-thirds of the statutory membership. Amendments to the Rules and Regulations shall require agreement with doctoral students on an similar principles.
6. The rights and responsibilities of doctoral students are set out in the Regulations of the Doctoral School.
7. The conditions, procedure and deadline for admission to the doctoral school shall be determined by the Senate in accordance with the provisions set out in the Act.
8. Enrolment limits for the first year of study in a doctoral school are determined by the Rector on the proposal of the Director of the doctoral school.
9. Recruitment to the doctoral school is conducted by a committee appointed by the Rector and chaired by the Director of the doctoral school.
10. Admission to the doctoral school is by enrolment on the list of doctoral students, and refusal by an administrative decision. Both actions are taken by the Director of the School acting under the authority of the Rector. In the case of a refusal of enrolment, an application for reconsideration of the case may be submitted, which shall be considered by the Rector.
11. The doctoral student's training shall end with:
 - 1) submission of the doctoral dissertation to the Council of the Scientific College and the adoption by the Council of a resolution to award the doctoral degree;
 - 2) deletion from the list of doctoral students in the cases referred to in Article 203 of the Act, which shall be performed by the head, acting under the authority of the Rector, by an administrative decision.

§ 70

1. University students are subject to disciplinary responsibility.
2. Student disciplinary cases are decided by the Disciplinary Committee of the University for Students and the Disciplinary Appeals Committee of the University for Students.
3. The Senate appoints the Disciplinary Committee of the University for Students, consisting of:
 - 1) one academic teacher from each faculty;
 - 2) one student from each faculty.

4. The Senate appoints the University Disciplinary Appeals Committee for Students, consisting of:
 - 1) one academic from each faculty;
 - 2) one student from each faculty.
5. Candidates for the committees referred to in sections 3 and 4 shall be nominated from among academic staff by the Rector and from among students by the University student council.
6. The Senate shall elect from among academic staff the members of the committees referred to

in section 1, the chairmen of those committees and one deputy chairman each.

7. The provisions of sections 1.-6. shall apply in the same way to doctoral students.

Chapter VI

Management of the University and disposal of its property

§ 71

1. The University has funding:
 - 1) scholarship;
 - 2) support for people with disabilities.
 - 3) general fund.
2. The University may have other funds created pursuant to art. 409(2)(2) of the Act.
3. The University's net profit is allocated to the general fund.
4. The University's net loss is covered by the general fund.

§ 72

1. The University, within the limits of its resources, conducts independent financial management on the basis of the material and financial plan adopted by the Rector after consultation with the University Council in accordance with the provisions of the law on public finances.
2. The University shall keep its accounts in accordance with the accounting regulations, taking into account the principles set out in this Act, under the responsibility of the Chief Accountant - Quaestor.
3. The Chancellor is responsible for the operational activities related to the implementation of the Rector's objectives in running the University's economy.

§ 73

1. The rules and procedures for the allocation and transfer of fixed assets and the distribution of funds between the University's organisational units are laid down by the Rector.
2. The decision to allocate fixed assets and funds to organisational units is taken by the Rector. The Rector may authorise the Chancellor to allocate fixed assets to specific categories of units.

§ 74

1. Legal acts concerning the University's property rights and obligations are performed by the Rector.
2. Actions carried out by means of a power of attorney may be taken within the scope of the allocated components and resources referred to in § 73(2).
3. Legal actions concerning matters exceeding the equivalent of €200,000 require the consent of the Senate.

§ 75

The head of the organisational unit is responsible for the proper use and security of the property allocated to the unit.

§ 76

1. The University may conduct economic activity that is separate in organisational and financial terms from the activity consisting in the performance of the tasks referred to in § 7, para. 3. and in particular by establishing capital companies, including for the purpose of direct or indirect commercialisation of research results.

2. Special-purpose capital companies engaged in the indirect commercialisation of the results of scientific activity are established, transformed, merged and liquidated by the Rector after consultation with the University Council and with the consent of the Senate.
3. In the case of entrusting an equity special purpose company with tasks related to the direct commercialisation of research results, the Rector shall consult the University Council.

§ 77

The University may operate business incubators and technology transfer centres according to the rules set out in the Act.

Chapter VII Regulations governing the holding of meetings

§ 78

1. Members of the University community organising assemblies on University premises are required to notify the Rector. The Rector's approval is required to hold an assembly on University premises.
2. Notice of the intention to hold an assembly must be given to the Rector in writing at least 24 hours before the assembly. In cases justified by the urgency of the matter, the Rector may accept the notice within a shorter period.
3. The notice should include:
 - 1) the names and addresses of the persons who call the meeting or are responsible for conducting it, including the chairperson of the meeting;
 - 2) Precise indication of the place and date (date and time of beginning) of the assembly;
 - 3) Purpose or programme of the assembly.
4. The Rector shall refuse the consent referred to in paragraph 1 or prohibit the assembly if its purpose or programme violates the law.
5. The rules for the convening of open meetings for the self-presentation and presentation of the programme by candidates for the election of the Rector are set out in Annex 3.

§ 79

The chairman of the assembly is responsible for the conduct of the assembly before the Rector.

§ 80

The Rector may delegate a representative to the assembly. This representative has the right, after informing the organisers, to dissolve the assembly if it is held in violation of the law.

§ 81

Employees of the University and students who obstruct or attempt to obstruct or disrupt an assembly, disobey the orders of the chairman of the assembly or the Rector's representative, or convene an assembly without the required notice or consent of the Rector, or violate the

provisions of generally applicable law, shall be subject to disciplinary liability irrespective of other legal liability.

Chapter VIII

Transitional and final provisions

§ 82

Persons serving as dean, pro-dean and vice-rector until the date of entry into force of these statutes shall, from 1 October 2019 until 31 August 2020, become dean, pro-dean and vice-rector within the meaning of these statutes.

§ 83

1. Persons who are, on 30 September 2019, members of the Senate in connection with their duties as dean or vice-rector shall remain members of the Senate until 31 August 2020 with a casting vote.
2. In the event that it becomes necessary to hold a Senate by-election after 30 September 2019, the election shall be held on the basis of the existing rules, with the proviso that candidates must meet the requirements set out in Article 20(1)(1) to (5) and (7) of the Act.

§ 84

The faculty councils that existed up to the date of entry into force of these statutes become faculty councils in the sense of § 35(1) from 1 October 2019 to 31 August 2020.

§ 85

Organisational units existing up to the date of entry into force of these statutes may continue to operate until 31 August 2020.

§ 86

Senate committees in existence by the date of entry into force of these statutes shall continue to operate until 31 August 2020.

§ 87

The electoral college elected for the 2016-2020 term of office becomes the electoral college referred to in § 22 (1) and 24 on 1 October 2019.

§ 88

The Election Committee of the University existing up to the date of entry into force of these statutes shall continue to function until the date on which the Election Committee of the University is appointed in accordance with these statutes.

§ 89

1. Main Library staff employed at the time the Act came into force are employed in positions:
 - 1) senior certified custodian, senior certified documentalst;
 - 2) Certified custodian, certified documentalst;
 - 3) assistant professor of library science, assistant professor of scientific documentation and information;
 - 4) library assistant, documentation and scientific information assistant.

2. The employees of the Main Library referred to in paragraph 1. must have qualifications in accordance with the requirements set out in the Regulation of the Minister of Culture and National Heritage of 5. December 2012 (Journal of Laws, item 1394).

§ 90

The substantive supervision of doctoral studies from the date of entry into force of the statutes shall be exercised by the competent dean.

§ 91

1. Doctoral dissertations and proceedings for the conferment of the post-doctoral degree and proceedings for the conferment of the academic title of professor, initiated before 30 April 2019 and not completed, shall be conducted from the date of entry into force of the statutes by the Senate. Operational activities and the preparation of opinions for the Senate are prepared by the Faculty Council.
2. The proceedings referred to in paragraph 1 shall be conducted on the basis of the existing rules.

§ 92

Acts of internal law issued by the bodies of the University on the basis of the Act of 27 July 2005. Law on Higher Education and the Statutes of 15 December 2016, as amended, shall remain in force insofar as they do not contradict the Law of 20 July 2018. Law on Higher Education and Science and these statutes.

§ 93

1. To the employment contracts of persons employed before the date of entry into force of these statutes, in the positions of "Senior Lecturer", "Lecturer", the existing provisions shall apply until 30 September 2020.
2. By 30 September 2020, the positions of appointees and contractual employees will be aligned with those set out in the statutes.